

MINISTRY DESCRIPTION
VICE PRESIDENT OF INTERNATIONAL VENTURE

MISSION

To faithfully serve the Alliance family as we strive to be Christ-centred, Spirit-empowered, and Mission-focused.

VISION PRAYER

O God, with all our hearts, we long for you.
Come, transform us to be
Christ-centred, Spirit-empowered, Mission-focused people,
multiplying disciples everywhere.

PURPOSE

The Alliance Canada

As a family of churches, we make disciples and multiply transformational churches in Canada and the world to the glory of the Triune God.

National Ministry Centre

To cast vision for and carry the identity of The Alliance Canada by resourcing Alliance districts, churches, and pastors, extending their mission-focused impact, and strengthening its common elements.

Global Ministries

To glorify God by developing indigenous movements of reproducing churches among least-reached people groups.

SUMMARY

The Vice President will champion the value of International Venture, building a collaborative environment between Global Ministries (GM) and the districts to integrate, coordinate, and multiply worker deployment for a missional movement.

RELATIONSHIPS

Reports to: The President through the Executive Vice President.

Works Closely With:

Other Vice Presidents, Regional Developers, GM Staff, District Superintendents, Executive Director of First Nations Alliance Churches of Canada (FNACC), National Cultural Associations leaders, Alliance World Fellowship, C&MA training institutions and programs, other key leaders within the Alliance Family.

RESPONSIBILITIES

Key Priorities:

1. Develop clear, simplified strategies and pathways for:
 - Marketplace and Global Advance Funded 'sending tracks' that facilitate cohesive teamwork, collaboration, and methods for workers in each track to support one another in their respective approaches

- Global Advance Funded international workers
 - Championing and communicating both tracks as one cohesive model
 - Effectively communicating the Alliance sending model and vision to The Alliance Canada.
2. Evaluate current systems and structures in Global Ministries, streamlining them for greater simplicity, flexibility, and adaptability.
 3. Create pathways for strategic, intentional partnerships with local ministries, joining what God is already doing, walking alongside and empowering Indigenous believers to take the lead.
 4. Pursue strategic digital opportunities in collaboration with the NMC digital team, leveraging technology for Kingdom mission, internal communication/story-telling, and improved connections with key stakeholders.
 5. Increase and strengthen engagement, relationship, and connection with local churches, especially in the areas of key strategy, decision making, communication, and storytelling. Champion churches engaging in the international vision and mission of The Alliance Canada.

Other Responsibilities:

- Champion the value of International Venture throughout The Alliance Canada.
- Develop strategic alignment around the “5P” Global Ministries values of Prayer, People, Presence, Proclamation and Partnerships.
- Champion existing and new least reached people group initiatives.
- Facilitate the intentional deployment of workers for international service from within Alliance churches.
- Liaise with Alliance educational institutions and partners.
- Serve as a member of the President’s Lead Team, participating in strategic and operational planning.
- Implement and manage the International Venture strategic plan.
- Provide leadership and mentoring to the leadership team and staff of Global Ministries.
- Actively engage in leader development for Venture
- Work with the Human Resources Department to hire, supervise, and evaluate Global Ministries staff at the National Ministry Centre.
- Work with the National Cultural Associations regarding diaspora ministry in Canada.
- Work closely with The Christian and Missionary Alliance US department of missions.
- Extensive international travel with the goal of inspiration, teaching, team development, and relationship building with team leaders, international workers, and partners in fields and regions.
- Initiate and collaborate with collegial international organizations and ministries.
- Propose and work within the approved annual budget for International Venture.
- Perform other duties as may be required from time to time.
- Champion and operate within the posture, language and methods outlined in the *Operational Parameters* document located on page 5.

QUALIFICATIONS

Candidates must possess the following personal and professional qualifications:

- Personal faith in Jesus Christ as Saviour and Lord, with an exemplary history of faithful, fruitful Christian life and service.
- Evidence of being Spirit-filled and committed to living and teaching on the Spirit-anointed life.
- Whole-hearted commitment to the Statement of Faith, vision, purposes, ministries, and polity of The Alliance Canada.
- Lives a demonstrated Christ-centred, Spirit-empowered, and mission-focused life with a commitment and passion to bring access to Jesus where few or none have heard.
- Licensed as an Official Worker with the C&MA.
- Theological degree that provides a solid foundation for leader development theory, contextualization, and missiology.
- Demonstrated services and relational engagement at their local church
- Experience living and serving in international contexts and intercultural leadership.
- Minimum of 5 years of leader development and coaching experience.
- Minimum of 5 years of experience managing diverse teams and direct reports

SKILLS

- Ability to cast vision and actively model the mission.
- Demonstrates clear self-awareness, cultural and emotional intelligence in working with diversity of ethnicity, gender, and theological positions. Able to relate and communicate well in these diverse contexts.
- Demonstrated ability to work effectively at a senior administrative level in a complex organization.
- Strong leadership and people skills with a demonstrated track record of working with and empowering teams.
- Innovative, creative, out-of-the-box thinker open to new ideas and methods.
- Ability to prioritize multiple tasks in an ever-changing environment.
- Ability to deal professionally and respectfully with key stakeholders across multiple areas of organization (international, national, district, local), along with external third-party organizations and partnerships.
- Working knowledge of the principles and methods of managing organizational change and organizational development.
- Solid consultative, facilitation, and presentation skills.
- Experience in designing and initiating new projects/ministries.
- Demonstrated experience developing and implementing strategic plans.
- Highly effective verbal and written communication skills and the ability to relate to varied audiences.

Notice of Accommodation:

Please note: The Alliance Canada has an accommodation process in place and provides accommodations for employees with disabilities. If you require a specific accommodation because of a disability or a medical need, please contact the HR Manager, at 416-674-7878 Ext.# 348 or by e-mail at hrmanager@cmacan.org so that arrangements can be made for the appropriate accommodations to be in place if you are invited to interview.

Operational Parameters for Multiplying Disciples Everywhere

Atmospheric conditions the National Ministry Centre seeks to cultivate in Districts and Regions

“The whole gospel for the whole world” – A.B. Simpson

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Operational Posture:

1. Implement a consistent missiology within and beyond Canada.
2. Within Canada:
 - a. Extending the effective reach of the Kingdom from places of strength to underserved, under-resourced communities.
 - b. Engaging like-minded partners from within and beyond Canada to minister to immigrant populations.
3. Beyond Canada:
 - a. Bringing access to Jesus where few or none have heard.
 - b. Extending gospel presence by building a workforce of Christ-followers in difficult to access countries (e.g., through Marketplace and other means).
 - c. Partnering with like-minded indigenous churches and ministries to multiply gospel impact.
 - d. International workers aim to support the establishment of national churches that are self-propagating, self-supporting, and self-governing.

Operational Language:

1. Communicate with terms that are easily understood by outside audiences.
2. Intentionally remove colonial and paternalistic language and thought patterns.

Operational Implementation:

1. Diversity, equity, and inclusion: representation at the decision-making tables that reflects and serves the community (ethnicity, culture, gender, age from churches, New Ventures, and international workers).
2. Safe environments: offices, churches, and Zoom rooms that promote psychological safety, a culture of humble approachability, and the promotion of loving honesty.

Terms/ Definitions:

Colonialism: any control by one power over a dependent area or people, such as when one nation subjugates another, conquering its population and exploiting it, often while forcing its own language and cultural values upon its people.

Paternalism: the policy or practice on the part of people in positions of authority of restricting the freedom and responsibilities of those subordinate to them in the subordinates' supposed best interest.

Missiology: the study of religious (typically Christian) missions and their methods and purposes.