

PASTOR OF ADULT MINISTRIES & ONLINE ENGAGEMENT

Overview of Unionville Alliance Church:

Unionville Alliance Church is a warm, vibrant, multi-ethnic, multi-generational church in Markham, Ontario that exists to lead people to know Jesus Christ and to follow him passionately. We value meaningful community, Biblical teaching, caring for those in need, prayer, and sharing God's message of hope in Markham and beyond. We are motivated by God's love to touch our world through Jesus Christ one life at a time.

The Role:

As we move into a new season and culture of ministry, the full-time salaried role of Pastor of Adult Ministries & Online Engagement will be responsible for the various ministries that engage our adult population from young professionals to seniors. In this age of digital ministry, this pastor will envision, create, and execute, with the help of other ministry leaders, a churchwide digital strategy that fulfills our mission, vision, and values.

Critical Qualities:

- A mature follower of Jesus Christ with a vital faith and Christ-like character
- A gifted leader who seeks to serve
- A pastoral heart passionate about evangelism, gospel fulfillment, discipleship, and mentorship
- Ability to recruit, lead, train and inspire a team of volunteers and lay leaders
- Exhibits honesty and integrity coupled with personal discipline
- A high capacity individual who is self-motivated, driven, and responsible
- A vibrant and engaging communicator in a variety of media including oral and written mediums
- An active listener and eager learner who leads change with grace
- An innovator and strategic thinker who is able to see and think outside the box
- Thrives in the digital space while actively cultivating avenues of online ministry
- Able to work in harmony as a team player by contributing, supporting, and being committed to the broader ministry of Unionville Alliance Church
- Fundamental agreement with the doctrinal statement of the Christian and Missionary Alliance in Canada

Qualifications:

- A Bachelor's degree or preferably a Master's degree, from an accredited institution, in theology or a related field
- A minimum of five years' experience in pastoral ministry
- A minimum of one year experience in digital ministry with a deep desire to leverage the online platform for gospel fulfillment
- Accredited or able to be accredited as an official worker of the Christian & Missionary Alliance in Canada

Adult Ministry Responsibilities:

- Overall responsibility of the health, growth, and fulfillment of all adult ministry initiatives
- Cast vision, create plans, recruit volunteers, and lead the execution of all adult ministries, including but not limited to, young professionals, men's ministry, women's ministry, and seniors' ministry
- Champion our value for creating meaningful community by developing and training Life Group leaders, encouraging attendees to join a Life Group, and crafting a ministry plan for our larger Life Group model
- Initiate and develop a mentorship ministry that leverages our multi-generational congregation to support, encourage and invest into one another
- Create avenues to promote evangelism through the Alpha Program and other initiatives
- Envision, develop and grow a discipleship model for new believers to become mature followers of Christ
- Plan and oversee various support groups that meet specific needs of our congregation
- Oversee the Pastoral Care Team which provides support, visitation, and encouragement to our congregation at times of sickness, grief, loss, isolation, and other circumstances
- Preach and teach the word of God when called upon on Sundays and at other times throughout the week
- As needed, assist with weddings, funerals, visitation, baptisms, and other pastoral duties
- Create and oversee the Adult Ministries budget
- Other duties and projects as assigned by the Lead Pastor

Online Engagement Responsibilities:

- Craft, develop, and execute a churchwide digital ministry plan and online discipleship model that fulfills our mission, vision, and values in the online space
- Recruit, train, and develop an online ministry team to assist with our online engagement
- Create and produce content for our various online platforms
- In conjunction with our Director of Communications, create a ministry plan for various online platforms, including but not limited to, Facebook, Instagram, YouTube, MailChimp, Church Online Platform and our Website
- In collaboration with staff and key ministry leaders, create opportunities for our online community to engage with various ministries and activities in the life of the church
- Oversee and help all ministry leaders to "Engage the 167" through our digital platform
- Other duties and projects as assigned by the Lead Pastor

Why Work With Us?

- We are a passionate, engaging, and innovative team that seeks to have fun while magnifying Jesus in our community and around the world
- We provide extended health care benefits that include dental, vision, and paramedical coverage
- We care about your future and provide RRSP Matching
- We want to see you grow as a leader by providing opportunities and financial support for professional development
- We offer a flexible work environment with both in office and work from home opportunities
- We value the weekly sabbath while offering a minimum of three weeks annual vacation
- Plus other benefits and intangibles that you will learn about as you work with us!