

# **NORTH POINT COMMUNITY CHURCH PROFILE 2021**

This document has been created to provide prospective pastors a fuller understanding of North Point Community Church (NPCC) and the type of Lead Pastor the church is seeking to hire. This is the guiding document for the North Point Community Church Search Committee. Interested pastors may contact the Development Coach of the Western Canadian District or the Vice-Chairperson of the North Point Community Church Search Committee.

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## **I. INTRODUCTION**

North Point Community Church has been without a Lead Pastor since January 2020. In June 2020, the Lead Team invited a transitional pastor to pursue an intentional transition process that would help prepare the church for a thoughtful pastoral search from a posture of health. A North Point Community Church Profile 2021 has been developed as part of this transitional process. It reflects many hours of research, evaluation, surveys, prayer, and collaborative exploration to address four key questions to create a comprehensive North Point Community Church Profile 2021 as identified in the contents above.

## **II. QUESTION ONE: WHO WERE WE? The Story of North Point Community Church**

### **Background (Brief History)**

North Point Community Church is part of the Christian and Missionary Alliance of Canada and has a rich history. It has been part of the north-central communities of Calgary since 2003, starting as a church-plant out of Harvest Hills Alliance Church under the leadership of Pastor Bob Thorne. With the blessing of Pastor Errol Rempel, who presided over Harvest Hills Alliance Church, 68 people left Harvest Hills Alliance Church to join Pastor

Bob Thorne. Wanting to see NPCC get firmly established, Pastor Bob Thorne with the assistance of the Western Canadian District acquired 19.9 acres of land on 144 Ave NW. Following 4 years of ministry with NPCC, Pastor Bob Thorne resigned and completed his ministry at NPCC, June 2008. Pastor Mel Sylvester served as Interim Pastor, December 2008 with Pastor Ric Strangway filling the newly appointed role as Lead Pastor, January 2009 up until January 2020.

### III. QUESTION TWO: WHO ARE WE NOW?

**Vision:** A Place of Sanctuary where imperfect people are being perfected by the love of Jesus.

**Mission:** Invite people to follow Jesus in the Journey, abiding in his love and going in his name.

**Core Values:**

- Welcoming to All
- Holding a Posture of Humility
- Holding the Scriptures as Sacred
- Being a People of Prayer
- Seeking Holy Spirit Empowerment
- Living with a Kingdom-Mindset

**Resources**

1. Staff: One full time Family pastor (part time: Administrative Assistant and Transitional pastor).
2. Attendance: Children – Nursery (9), Kids age 3-5 (11), Grade 1-6 (15)  
Youth – 3  
Adults – 74
3. Attendance over the past 5 years (grid showing accumulative average).

	2016	2017	2018	2019	2020
Average	121	111	114	105	114

Note: 2020 attendance figures for Jan-Mar only

4. Ministries:
  - Children’s Ministry (0-Grade 6)
  - Youth (Grades 6-12)
  - Small Groups – Weekly
  - Building Committee
  - Men’s Events – Monthly

- Women's Events – Monthly
- Family Events – 2-3 times each year
- Compassion Care Ministry

5. Facilities:

- No building – Presently meeting at Glacier Ridge Saturday pm until we acquire a place of our own.
- Property – 144 Avenue NW at Shaganappi Trail, Calgary

6. Finances: **(Financial overview of the past 5 years.)**

Fiscal Year	2016-17	2017-18	2018-19	2019-20	2020-21 (Budget)
Income	252,515	245,035	267,335	213,530	203,709
Expense	198,177	213,340	248,296	207,977	249,921
Surplus\ (Deficit)	54,338	31,695	19,039	5,553	(46,212)

**Church Health:**

- Church Health Assessment – done via brief online survey in March 2020 (pre-pandemic)
- Congregational Assessment – done via in depth phone and in-person interviews in September and October 2020

1. Strengths:

- NPCC has a culture of welcoming and openness to all people and one that cares for each other in community (come as you are).
- The vision statement reflects our authentic and welcoming North Point community.
- We see two of our greatest strengths as our connections within our North Point community and our authentic and non-judgmental nature.
- One major issue that has been raised is there is a realization that we are in a crucial time in need for leadership to move our church family forward.
- We see it as a strength that there are not a lot of existing painful events for NPCC to address.
- We see it as a strength that we know a lot of change is coming and we desire to continue to love each other and stay true to who God has called us to be.

2. Opportunities:

- We believe our culture sees the need to involve more of our people in the ministry of our church.
- We see a need not to change our vision statement but to expand on it.
- We see an opportunity to expand our care from inside our church community to the neighborhoods we seek to reach.

- The church realizes that in being inwardly focused, we have not accomplished God's full calling; therefore, we recognize that we need to grow spiritually and numerically.
- We believe our issues can be addressed with someone who will take hold of the opportunity for growth and kingdom work alongside a Church community that is eager and willing to follow.
- We believe we are looking at a blank slate; an opportunity to write a new narrative, not a new book, but a new chapter.
- We see an opportunity to embrace our mission and grow in our outward focus through strong biblical teaching.

3. Aspirations:

- We aspire that our culture will take our welcoming open nature out to the community while going deeper spiritually (discipleship).
- We see an opportunity to expand our vision to include an outward focus so that all our North Point community understands how the North Point leadership is leading us in this outward direction.
- We aspire to be a larger church family that embraces diversity, intergenerational relationships, interracial relationships while still maintaining our core of authenticity and community.
- There is an overwhelming desire to see a fuller/well-rounded (Holistic) church, to grow in areas to accomplish the Great Commission.
- We aspire to become a church family that understands the leadership best suited for the NPCC family to move forward.
- We aspire to be a church that looks forward instead of back.
- We aspire to be a church family that lives out the whole gospel and embrace the Great Commission.

Plan of Action

Pastoral Search Process: Call a lead pastor with a collaborative transparent leadership style that aligns with the North Point vision, strengths, opportunities and aspirations and strategic initiatives.

**IV. QUESTION THREE: WHO DO WE HOPE TO BECOME?  
(Strategic Initiatives)**

<p><b>Strategic Initiative #1: (Family)</b> Cultivate North Point's desire to be an intergenerational, multi-ethnic, family.</p>
<p><b>Strategic Initiative #2: (Leadership)</b> Create a church Directional Plan that takes faith-based risks and clearly communicates a path forward for North Point.</p>
<p><b>Strategic Initiative #3: (Discipleship)</b> Mobilize a disciple making culture that influences our neighbors and community.</p>
<p><b>Strategic Initiative #4: (Land)</b> Work towards a sustainable plan for a facility on the property at 144th Ave NW.</p>
<p><b>Strategic Initiative #5: (Missional)</b> Strengthen an understanding of how individual gifts, talents, and interests need to be brought together for the ministries of North Point to grow and thrive.</p>

## V. QUESTION FOUR: WHAT IS OUR COMMUNITY CONTEXT?

**Hidden Valley** is a residential neighborhood in the northwest quadrant of Calgary, Alberta. It is located close to the northern edge of the city, and is bounded by Stoney Trail to the north, Beddington Trail to the east, Country Hills Boulevard to the south, and Shaganappi Trail to the west.

The Community Profiles contain demographic information from the 2016 Census of Canada. This profile was published in 2019.

### **General Population, Growth, Status, and Income (2016 figures)**

- Hidden Valley Population 12,695
- Median age 38.9
- Immigrant Status 31% (28% are Asian background)
- Median Household Income \$121,465 (Median individual income \$46,670)

We see our larger area of community context to be the communities adjacent to Symons Valley Road and north of Stoney Trail.

## VI. Appendix (Upon Request)

Appendix 1 -- The Story of North Point Community Church

Appendix 2 -- NPCC Local Demographic Study

Appendix 3 -- NPCC Local Supplemental Material