



# Halifax Chinese Alliance Church

夏城华人宣道会

## Overview:

Halifax Chinese Alliance Church (HCAC) is an intergenerational community of followers of Jesus based in Halifax, Nova Scotia belonging to the Christian & Missionary Alliance (C&MA). With a growing congregation comprised of Cantonese, Mandarin and English speakers, HCAC is seeking a Pastor responsible for overseeing and developing the Church to achieve God's vision.

## About the Halifax Chinese Alliance Church:



The Halifax Chinese Alliance Church was established in 1984 to meet the needs of students in the city of Halifax. As the largest city in Atlantic Canada and with four universities, Halifax has a large student population coming from the Atlantic Provinces, other regions of Canada and other countries, including many students from Hong Kong and China. During this time, HCAC's ministry was focused on "planting seeds of faith", reaching out to students before they transition to other parts of the country or return to their country of origin.

In recent years, the demographics of HCAC have shifted to focus on immigrant families, with an influx of many Cantonese and Mandarin speaking families with young children. These recent changes have steadily increased the size of the congregation, including participation in various ministries. To meet the language needs of these families and the students, HCAC operates two Sunday services which includes a Chinese service (with translation for both Cantonese and Mandarin) and an English service. Moving forward, HCAC is interested in operating separate services for all three languages. In seeking a Pastor, HCAC is looking for a servant leader who can guide and oversee the Church in meeting the shifting and growing needs of its congregation.

## Some other quick facts about HCAC:

- The English service was initiated in 2019
- As of 2020, there are roughly 45-50 people in Chinese worship and 15-20 in English worship
- The services are combined on Communion Sundays
- As of 2020, the HCAC congregation includes approximately 25% seniors, 25% families, 25% single working adults, 15% children and teens, and 10% university students
- HCAC operates numerous ministries including a Mandarin fellowship (~20 members), Cantonese fellowship (~15 members), student and young adult fellowship (~20 members), teens' fellowship (~10 members) and various other bible study groups.
- HCAC operates a children Sunday school each week
- HCAC is a member of the Christian and Missionary Alliance (C&MA) in Canada
- HCAC is expected to complete church organization within C&MA by 2020
- HCAC is mission-minded for missions in Atlantic Canada and across the world



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## Job Description & Responsibilities:

The Halifax Chinese Alliance Church is looking for a Pastor to provide oversight and guidance, with the goal of achieving God's vision for the Church. The responsibilities of this role will involve the following:

- **Worship** – Recognizing that worship should be the central priority of the Christian life, the Pastor will:
  - Conduct regular worship services in conjunction with internal and external speakers, calling upon lay people as necessary
  - Assure that the content of all worship is consistent with scripture and with God's direction
  - Regularly teach through sermons in worship services, with the primary focus being God's Word and the C&MA vision, as well as the goals and objectives of the church
- **Leadership and administration** - To effectively lead the Church, the Pastor will lead and partner with the Board and various ministry teams. The Pastor will:
  - Have a vision for the ministry of the church which is consistent with the C&MA vision, and the goals and objectives of the church. The Pastor should communicate that vision effectively and in a manner which motivates ministry teams and congregants to strive to achieve the vision, goals and objectives
  - Provide leadership for all of the church functions, including the duties of directing the priorities of the church, evaluating their efforts regularly in conjunction with the church leadership and assuring consistency with the overall direction of the church's priorities
  - Report regularly on the activities and effectiveness of the ministries to the church leadership and, if called for, to the congregation
  - Conduct meetings on a regular basis for the purpose of supervising the activities of the church ministry teams, assigning tasks and priorities, and planning for ministry
- **Outreach** – Recognizing that a personal relationship with Christ is the essential component to a fulfilled life for all people, the Pastor will:
  - Foster a culture of outreach that permeates every area of ministry
  - Encourage outreach activities on the part of the church members and friends, by personal example and by teaching
  - Encourage participation in missions within Atlantic Canada
- **Pastoral Care** – Recognizing that churches are critical for their members and attendees during times of crisis, the Pastor will:
  - Personally participate in meeting the spiritual needs of the church members and friends, when called upon to do so. This includes the needs of the three major groups within the church: i) Cantonese/Mandarin families, ii) young adults and iii) students.
  - Maintain strict confidentiality in all matters of a personal nature, seeking permission when advisable to involve professionals in the care of members and friends in need
  - Strive to observe scriptural teaching regarding the proper ways to minister to and admonish members and friends who have strayed from their walk with Christ
  - Work in conjunction with church leaders to conduct visitation in order to remain close to the real needs of the church's congregants
- **Discipleship** – Recognizing the importance of helping the congregation attain spiritual growth, the Pastor will:
  - Assist in the planning and implementation of systems/ ministries in the church for helping members and friends attain spiritual growth (e.g., Adult Sunday School)
  - Where appropriate, lead or participate in fellowships, workshops, prayer meetings and other ministries



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## Job Requirements & Preferences

The Halifax Chinese Alliance Church is looking for a servant leader with the spiritual gifts, commitment and vision to minister to our congregation's specific needs. Some of the requirements and preferences for this role are outlined below:

- Candidates are able to communicate in English, Cantonese and Mandarin. Candidates are able to preach in at least two of these three languages
- Candidates are required to have a Master or Bachelor's degree from an accredited Seminary
- Candidates must be able to work in Canada

Please note that if candidates are not a licensed worker in the C&MA, they will be required to go through accreditation by the district

## How to Apply for this Role

If you are interested in applying for the position of Pastor, please submit to [hcac9024883838@gmail.com](mailto:hcac9024883838@gmail.com) the following:

- Cover Letter
- Personal Testimony
  - Describe both your personal conversion and your calling to ministry
- Resume
- Two (2) References

In your email please include the following Subject Line: "Attn: Pastoral Search Committee – INSERT NAME"

Please submit the application by the 31<sup>st</sup> of December, 2020